

The Steering Committee

The Steering Committee is made up of the Headteacher, the Vice Chair and the chairs of all the other committees:

Committee	Chair
Headteacher	Frances Parr
Vice Chair	David Messer
Steering	Elizabeth Hall
Hearings	Jenny Bradin
Appeals	David Messer
Pupil Discipline	Rebecca Slark-Hollis
Personnel and Communications	Debbie Brown
Finance and Premises	Jenny Bradin
Learning and Achievement	Elizabeth Hall
Headteacher's Performance Review	Elizabeth Hall

The committee normally meets at the beginning of each term and is concerned with overall strategic planning in the school.

The committee is asked:

- To agree at the beginning of each term the programme of work and calendar of meetings for the Governing Body and its committees, based on known cycles of school improvement, financial management, staffing issues and communicating with parents
- To monitor the progress of work being undertaken by committees and individuals
- To adopt and keep under review the Critical Incident policy and procedures, Performance Management policy for all staff, Home School Agreement, Pecuniary Interests Policy and Policy for Class Visits/Governor Visits to the school
- To adopt and keep under review the Data Protection Policy
- To adopt and keep under review the Publication of Equality Information and objectives
- To suggest changes to the committee structure and consider recommendations made by committees with regard to the working of the Governing Body and its sub committees
- To oversee arrangements for Governor involvement in formulating and monitoring the School Development/Improvement Plan
- To establish exceptional working arrangements where particular circumstances arise e.g. a joint committee to oversee a building project or a special committee to oversee an Ofsted inspection
- To be available and respond to matters of particular difficulty, sensitivity or emergency and offer advice to the Headteacher
- To act as a forum for discussion of general issues and innovative practices
- To review and monitor the Summary School Self Evaluation Form annually
- To review and monitor overall progress with the School Development Plan on a termly basis
- To allocate targets within the School Development Plan to committees to monitor progress and success criteria on a termly basis